

## 2021 WAGE ALLOCATION PROPOSALS

TO BE VOTED ON DECEMBER 4, 2020

1pm-5pm

Current Rate: \$45.88 (2020)      \$2.00 increase (2021)

M.O.R.E. Fund: \$1.00 p/hr. direct wage deduction      2% Pension Increase: \$0.37

PAC Fund \$0.13 p/hr. direct wage deduction

Option #1: (\$1.63) in Check   Option #2 \$1.13 in Check/\$0.50 Annuity   Option #3 \$0.87 Check / \$0.75 Annuity

RATE: \$47.51

RATE: \$47.01

RATE: \$46.76

VACA: \$10.00

VACA: \$10.00

VACA: \$10.00

ANN: \$5.00

ANN: \$5.50

ANN: \$5.75

PEN: \$18.85

PEN: \$18.85

PEN: \$18.85

APP: \$0.90

APP: \$0.90

APP: \$0.90

MOST: \$0.34

MOST: \$0.34

MOST: \$0.34

BLD: \$0.25

BLD: \$0.25

BLD: \$0.25

H&W: \$8.57

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TOTAL PKG: \$91.42

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